

# Veterans

## Plan Your Next Move

The O'Net Interest Profiler you completed in this lesson identified your Holland Code. The Holland Code is a system that categorizes job seekers according to their interests and personality. John Holland, a career counselor, divided job seekers into six broad types: **Realistic, Investigative, Artistic, Social, Enterprising, and Conventional**. Read the brief description of the six groups and choose the ones that are most like you.

**REALISTIC**

The **Realistic** crew is working outdoors and most of them have mechanical or athletic ability. They are a practical group and like to work with things they can see, touch, and use. They are also good with plants and animals.

**INVESTIGATIVE**

The **Investigative** team is busy solving a bunch of math and science problems. They are precise, scientific, and fairly intellectual. Their minds work in very logical ways.

**ARTISTIC**

The **Artistic** bunch like to use their imaginations and creativity. They have artistic, innovative or intuitive abilities and work best in unstructured environments. They are expressive, original, and independent.

**SOCIAL**

The **Social** group is friendly, helpful, and trustworthy. They like to help people solve their problems. This group is interested in helping in the community and almost all of them serve as volunteers.

**ENTERPRISING**

The **Enterprising** team likes to influence and persuade others to see their point of view. They prefer to lead or manage people to reach goals or make economic gains. They are energetic, ambitious, and sociable.

**CONVENTIONAL**

The **Conventional** group is busy working with data, numbers, reports, and taking care of the details. They value success and make and follow plans to help them reach their goals.

Which group would most like to join? R I A S E C

Which groups is your second choice? R I A S E C

Which group would be your third choice? R I A S E C

Your Holland Code: 1<sup>st</sup> \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ 3<sup>rd</sup> \_\_\_\_\_

Write out your Holland Code:

\_\_\_\_\_ (example: CES – Conventional, Enterprising, Social)

**How will this information help you plan your next career move?**

\_\_\_\_\_

